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**Section G**  
**Wage Offer Information**

1. Enter the wage rate to be paid to the employee. If the wage offer is expressed as a range, enter the bottom of the wage range to be paid in the From section and enter the top of the wage range to be paid in the optional To section.

Identify whether the wage rate to be paid is in terms of per hour, week, bi-weekly, month, or year (you may only select one).

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**Section H**  
**Job Opportunity Information**

1. Enter the full address of the primary site or location where the work will actually be performed.
2. Enter the city, state, and postal code of the primary site or location where the work will actually be performed.
3. Enter the common name or payroll title of the job being offered.
4. Select the minimum level of education required to adequately perform the duties of the job being offered.
  - 4-A. If *Other* was selected for question 4, identify the education required. Examples are MD and JD.
  - 4-B. Enter the major field of study required in reference to Question 4. Skip this question if the answer to question 4 is *None or High School*.
5. Select *Yes* or *No* to identify whether or not training is required for the job. Do not duplicate the time requirements. For example, time required in training should not also be listed in education or experience. Do not include restrictive requirements that are not actual business necessities for performance of the job and that would limit consideration of other qualified U.S. workers.
  - 5-A. If the answer to question 5 is *Yes*, enter the number of months of training that is required.
  - 5-B. If the answer to question 5 is *Yes*, enter the field of training that is required for the job offered.
6. Select *Yes* or *No* to identify whether experience in the job offered is a requirement.
  - 6-A. If the answer to question 6 is *Yes*, enter the number of months experience that are required for the job.
7. Select *Yes* or *No* to indicate if an alternate field of study is acceptable. This field of study is alternate to the major field of study indicated in question 4-B.
  - 7-A. If the answer to question 7 is *Yes*, enter the alternate field of study that is acceptable for the job offered.
8. Select *Yes* or *No* to indicate if there is an alternate combination of education and experience in the job offered that will be accepted in lieu of the minimum education requirement identified in question 4 of this section. For example, if the requirement is bachelors + 2 years experience but the employer will accept a masters + 1 year experience, an alternate combination of education and experience exists.
  - 8-A. If the answer to question 8 is *Yes*, select the alternate level of education that is acceptable in combination with the number of months of experience specified in question 8-C.
  - 8-B. If the answer to question 8-A is *Other*, enter the alternate level of education that is acceptable.
  - 8-C. If the answer to question 8 is *Yes*, enter the number of months of experience in the job offered that is acceptable in combination with the level of education specified in question 8-A.

